

State of New Jersey

DEPARTMENT OF MILITARY AND VETERANS AFFAIRS

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TAG POLICY LETTER 05-1

27 January 2005

POSITIVE DRUG TEST RESULTS BY NEW JERSEY NATIONAL GUARD MEMBERS

- 1. This memorandum establishes the New Jersey National Guard (NJNG) policy concerning members of the NJNG who test positive for the wrongful use of controlled substances. This policy replaces TAG Policy Letter 00-8, dated 1 April 2000.
- 2. A written general officer administrative reprimand will be issued to officers, commissioned and warrant, and noncommissioned officers, to include NJNG soldiers in the grade of E-4 appointed on official orders to corporal, in the cases described below:
 - a. Positive urinalysis or blood test results for the wrongful use of controlled substances.
- b. Refusal to take or failure to complete a lawfully requested test to measure drug content of the blood or urine.
- 3. Upon notification that a member of the NJNG has tested positive for the wrongful use of controlled substances or either refused to take or failed to complete a lawfully requested drug test, written notice with supporting documentation will be forwarded to the Office of the Staff Judge Advocate. The authority to issue these reprimands is reserved to The Adjutant General, the NJANG Commander, the Deputy Commander-JFHQ, the Assistant Adjutant General ARNG and ANG, and any other designated general officer.
- 4. Reprimands will be consistent with the limited use policy of AR 600-85, if applicable. Any filing of reprimands will be in accordance with the provisions of AR 600-37, AR 25-400-2, and service policies.
- 5. Additionally, any NJNG member that tests positive for the wrongful use of controlled substances is non-deployable, unless a request for exemption to this policy is routed through the soldier's chain of command to TAG for approval.
- 6. In accordance with applicable regulations, commanders will immediately flag and initiate separation actions on enlisted soldiers and withdrawal of federal recognition on officers when they test positive for controlled substances, refuse to take or fail to complete a lawfully requested drug test.

7. Commanders will also review relevant regulations and directives, member service records, and the misconduct involved to determine if additional action is warranted.

(TAG-JA)

GLENN K. RIETH Major General, NJARNG The Adjutant General

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